



## Annex 1. Template for operational planning of internationalisation activities at local level

This template is intended to serve as an aid in the local operational planning process. These are some suggested goals to which the activities are to be linked. Each operational unit chooses the goals which are most relevant to them and/or specify additional goals that have been developed locally. Note that the template contains more goals (italicised below) than those presented in the overall action plan. This in order to provide a broader consideration of the areas which may be prioritised.

### Outstanding research

Goal	Activity	Schedule	Responsible	Budget	Follow-up
Increase incoming and outgoing researcher mobility.					
Encourage internationalisation in those research environments where such collaborations are mostly lacking today.					
Participate in more extensive networks of universities, regardless of where in the world, when justified and decided at university management level.					
<i>Enhance the opportunities for attracting external research funds, e.g. from the EU and the Swedish Research Council.</i>					
<i>Develop international research collaborations with businesses, public organisations and NGOs.</i>					

### High-quality education

Goal	Activity	Schedule	Responsible	Budget	Follow-up
Significantly increase the proportion of outgoing exchange students (incl. internships, degree projects, study visits) at all levels (bachelor's, master's, doctoral).					
Increase the number of incoming exchange students (incl. placement students) at all levels (bachelor's, master's, doctoral) significantly.					

Increase the proportion of incoming freemover students significantly.					
Introduce English as the language of instruction in an increasing number of study programmes at the bachelor's and master's levels at ORU, or through joint/double/dual degree programmes.					
Develop alternative and/or new forms of internationalisation within education.					
Create functional support for grant proposals for external funding aimed at internationalisation activities in education, such as Erasmus+ Key Actions 2 and 3.					
<i>Develop international educational collaborations with businesses, public organisations and NGOs.</i>					

### Competence management and sustainable leadership

Goal	Activity	Schedule	Responsible	Budget	Follow-up
Create a sustainable organisation for internationalisation.					
Increase the number of international applicants to job vacancies.					
Increase staff's bilingualism.					

### Effective and smart working methods

Goal	Activity	Schedule	Responsible	Budget	Follow-up
Increase international exchange (incoming and outgoing) among teachers and technical-administrative staff.					
Create a more international and inclusive environment at ORU.					
Establish an effective organisation for security issues linked to internationalisation.					
Promote sustainable internationalisation.					

## Positioning and relations

Goal	Activity	Schedule	Responsible	Budget	Follow-up
Participate in a European Universities Initiative application.					
Establish strategic partnerships with 2–3 North European universities that are ranked similarly to ORU.					
ORU will conduct responsible internationalisation.					
ORU will work actively with international rankings and accreditations.					
ORU shall position itself among its peers with its successful internationalisation activities.					
<i>Establish a working alumni organisation at ORU with “ambassadors” for our university around the world.</i>					
<i>Participate in more extensive international networks of universities, regardless of continent, when justified and decided at university management level.</i>					
<i>Promote awareness of ORU in the international arena.</i>					