PROGRAMME SYLLABUS
(This is a translation of the Swedish programme syllabus)

Masterprogram i företagsekonomi, 120 högskolepoäng
Business Administration - Master Programme of Science, 120 Credits

Programme code: SFÖ2M
Education cycle: Second cycle
Established: 10/4/05 (Registration number CF 52-534/2005)
Approved: 12/8/15 (Registration number ORU 4.1-04851/2015)
Valid from: Autumn semester 2016
Approved by: Faculty Board of Business, Science and Engineering
School: Örebro University School of Business

AIMS AND OBJECTIVES
General aims for second cycle education
Second-cycle courses and study programmes shall involve the acquisition of specialist knowledge, competence and skills in relation to first-cycle courses and study programmes, and in addition to the requirements for first-cycle courses and study programmes shall
- further develop the ability of students to integrate and make autonomous use of their knowledge
- develop the students’ ability to deal with complex phenomena, issues and situations, and
- develop the students’ potential for professional activities that demand considerable autonomy, or for research and development work.
(Higher Education Act, Chapter 1, Section 9)

Objectives for the programme
Knowledge and understanding
For a Master of Arts/Science (60 credits) degree the student shall
- demonstrate knowledge and understanding in the main field of study, including both an overview of the field and specialised knowledge in certain areas of the field as well as insight into current research and development work, and
- demonstrate specialised methodological knowledge in the main field of study.

Competence and skills
For a Master of Arts/Science (60 credits) degree the student shall
- demonstrate the ability to integrate knowledge and analyse, assess and deal with complex phenomena, issues and situations even with limited information
- demonstrate the ability to identify and formulate issues autonomously as well as to plan and, using appropriate methods, undertake advanced tasks within predetermined time frames
- demonstrate the ability in speech and writing to report clearly and discuss his or her conclusions and the knowledge and arguments on which they are based in dialogue with different audiences, and
- demonstrate the skills required for participation in research and development work or employment in some other qualified capacity.

Judgement and approach
For a Master of Arts/Science (60 credits) degree the student shall
- demonstrate the ability to make assessments in the main field of study informed by relevant disciplinary, social and ethical issues and also to demonstrate awareness of ethical aspects of research and development work.
- demonstrate insight into the possibilities and limitations of research, its role in society and the responsibility of the individual for how it is used, and
- demonstrate the ability to identify the personal need for further knowledge and take responsibility for his or her ongoing learning.

(Appendix 2, Higher Education Ordinance)

Knowledge and understanding
For a Master of Arts/Science (120 credits) the student shall
- demonstrate knowledge and understanding in the main field of study, including both broad knowledge of the field and a considerable degree of specialised knowledge in certain areas of the field as well as insight into current research and development work, and
- demonstrate specialised methodological knowledge in the main field of study.

Competence and skills
For a Master of Arts/Science (120 credits) the student shall
- demonstrate the ability to critically and systematically integrate knowledge and analyse, assess and deal with complex phenomena, issues and situations even with limited information
- demonstrate the ability to identify and formulate issues critically, autonomously and creatively as well as to plan and, using appropriate methods, undertake advanced tasks within predetermined time frames and so contribute to the formation of knowledge as well as the ability to evaluate this work
- demonstrate the ability in speech and writing both nationally and internationally to report clearly and discuss his or her conclusions and the knowledge and arguments on which they are based in dialogue with different audiences, and
- demonstrate the skills required for participation in research and development work or autonomous employment in some other qualified capacity.

Judgement and approach
For a Master of Arts/Science (120 credits) the student shall
- demonstrate the ability to make assessments in the main field of study informed by relevant disciplinary, social and ethical issues and also to demonstrate awareness of ethical aspects of research and development work
- demonstrate insight into the possibilities and limitations of research, its role in society and the responsibility of the individual for how it is used, and
- demonstrate the ability to identify the personal need for further knowledge and take responsibility for his or her ongoing learning.

(Appendix 2, Higher Education Ordinance)

Local objectives for the programme
On completion of the programme, the student shall
- demonstrate a considerable in-depth understanding of business management and organisation in a societal context,
- demonstrate in-depth knowledge of the processes of change in businesses and organisations as well as an in-depth understanding of the possibilities and limitations present in leading and controlling these processes,
- demonstrate an ability to integrate knowledge for analysing and managing business and organisation-related problems, and to do so autonomously based on in-depth knowledge within the chosen special field,
- within his/her special field, demonstrate an ability to actively contribute to and collaborate on initiatives aiming at business renewal and change,
- demonstrate an ability to identify business-related problems and make assessments considering relevant scientific, societal and ethical aspects, and to do so autonomously.

COURSES WITHIN THE PROGRAMME
Business Administration, Management Accounting and Control, Second Cycle, 7.5 Credits (A1N)
Business Administration, Computer-Based Costing and Accounting, Second Cycle, 15 Credits (A1N)
Business Administration, Growth Management, Second Cycle, 15 Credits (A1N)
Business Administration, Strategy, Second Cycle, 7.5 Credits (A1N)
Business Administration, Strategic Branding, Second Cycle, 7.5 Credits (A1N)
Business Administration, Leadership Skills and Identities, Second Cycle, 7.5 Credits (A1N)
Business Administration, The Dynamics of Organizing, Second Cycle, 15 Credits (A1N)
Business Administration, Financial Reporting in Time and Space, Second Cycle, 15 Credits (A1N)
Business Administration, Corporate Finance, Second Cycle, 7.5 Credits (A1N)
Business Administration, Financial Economics and Ethics, Second Cycle, 7.5 Credits (A1N)
Business Administration, Scientific Analysis, Second Cycle, 7.5 Credits (A1N)
Business Administration, Master's Thesis, Second Cycle, 30 Credits (A2E)
Business Administration, Master's Thesis, Second Cycle, 15 Credits (A1E)
Optional course(s) from the university's course range, maximum of 30, alternatively 15, credits

GENERAL ORGANISATION OF THE PROGRAMME

The programme comprises 120 credits and leads to a Degree of Master of Science (120 credits) with business administration as the main field of study. Students have the option to conclude their studies after a year, in which case they will be awarded a Degree of Master of Science (60 credits). During the first semester of the programme, students select a specialisation either in accounting, in which case the first course is Financial Reporting in Time and Space, 15 credits, or organisation, in which case they take the course The Dynamics of Organizing, 15 credits. The programme provides further opportunity to specialise in four different fields within the main field of study business administration: Management Accounting and Control (the courses Computer-Based Costing and Accounting, 15 credits, Management Accounting and Control, 7.5 credits, and Strategy, 7.5 credits); Marketing and business growth (the courses Growth Management, 15 credits, Strategic Branding, 7.5 credits and Strategy, 7.5 credits); Organisation and management (the courses The Dynamics of Organizing, 15 credits, Leadership Skills and Identities, 7.5 credits, and Strategy, 7.5 credits); as well as Accounting and finance (the courses Financial Reporting in Time and Space, 15 credits, Corporate Finance, 7.5 credits, and Financial Economics and Ethics, 7.5 credits).

Students on the programme are also given the opportunity to take courses within other subjects corresponding to a total of 30 credits (for a Degree of Master [120 credits]) or 15 credits (for a Degree of Master [60 credits]). The programme includes a course on methods (Scientific Analysis) for 7.5 credits as well as an independent project for 30 credits (for the Degree of Master [120 credits]) or 15 credits (for the Degree of Master [60 credits]).

Students on the two-year programme (Degree of Master [120 credits]) are recommended to take all specialisation courses in the first and second (alternatively third) semester and then opt to complement their choices with one or several courses from one or more of the other specialisations. The third (alternatively second) semester may be spent on studies within other fields by selecting to take optional courses from the university's course range (maximum of 30 credits). The course Scientific Analysis, 7.5 credits shall be taken during the second of third semester. The fourth semester is spent on the independent project for 30 credits (thesis).

Students may opt to conclude the programme after a year, in which case they will be awarded a Degree of Master of Science (60 credits). Those who choose to do so shall take the methods course Scientific Analysis, 7.5 credits as well as courses within one of the business administration specialisations offered during the first semester. The second semester is spent on an independent project for 15 credits. During the second semester, these students also take a further 15 credits worth of courses either within one of the defined business administration specialisations or in the form of optional courses from the university's course range.

QUALIFICATIONS

Magisterexamen
A Master of Arts/Science (60 credits) is awarded after the student has completed the courses required to gain 60 credits, including at least 45 credits on the second cycle, of which at least 30 credits are for specialised study in a main field of study (courses labelled A1N/A1F/A1E) and at least 15 credits are for an independent project (degree project) with the label A1E.

In addition, the student is required to have completed a Degree of Bachelor, a Degree of Bachelor of Fine Arts, a professional qualification of at least 180 credits, or a corresponding qualification from abroad.

Masterexamen
A Master of Arts/Science (120 credits) is awarded after the student has completed the courses required to gain 120 credits, including at least 90 credits on the second cycle, of which at least 60 credits are for specialised study in a main field of study (courses labelled A1N/A1F/A1E and A2E) and at least 30 credits are for an independent project (degree project) with the label A2E.

In addition, the student is required to have completed a Degree of Bachelor, a Degree of Bachelor of Fine Arts, a professional qualification of at least 180 credits, or a corresponding qualification from abroad.

ADMISSION REQUIREMENTS
A first-cycle qualification of at least 180 credits, of which at least 90 credits are for progressively specialised study in a main field of study and at least 60 credits are for courses in the main field of study business administration.

The applicant must also have qualifications corresponding to the course Swedish B or Swedish 3 as well as English B or English 6 from the Swedish Upper Secondary School.

In order to gain admission to courses within the programme, other admission requirements than the above may apply. Such requirements are prescribed in the current course syllabuses.

SELECTION AND GUARANTEED ADMISSION
Number of credits no later than on the last application date.

Students admitted to the programme are guaranteed admission to the courses within the programme to the extent and scope that is defined in the programme syllabus. Guaranteed admission applies to no more than 30 credits per semester and is conditional to the student meeting the specific admission requirements.

OTHER PROVISIONS
On some courses on the programme, the language of instruction is English.

Provisions for the individual courses within the programme are set out in the respective course syllabuses. Information on regulations concerning first and second-cycle courses and study programmes (e.g. admission, examination, credit transfer and degrees as well as delegations), can be found at Örebro University's homepage: http://www.oru.se.

TRANSITIONAL PROVISIONS
Information

Students who have been accepted to and registered on the programme have the right to complete their studies in accordance with the programme syllabus in force at their admission and at the rate of study that applied at the time of their admission.

Students who have been granted the right to take up their studies following an approved leave from studies have the right to continue their studies in accordance with the programme syllabus in force at the time of their admission.

Provisions concerning the right to examination on courses that have been altered or discontinued are laid down in the respective course syllabus or in a separate decision.